



Aim High

Never Give Up

Follow Your Dream

Lead By Example

SCHOOL UNIFORM POLICY

Ratified By	Resources Committee
Date	10/10/2022
Minute	9
Review Date	Summer 2026
Policy Statement	
What is the policy for?	All staff and member of our community
Who has devised and contributed to this policy?	SLT and Governors
How will this policy be communicated?	365
How will this policy be monitored?	Staff

Within Norwood School we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to Norwood Primary School, parents and carers agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- Develops a sense of community and belonging towards the school;
- Identifies children with our school when taking part in out of school educational activities and visits;
- Is practical and looks smart;
- Makes children feel equal to others in terms of appearance;
- Is not distracting in class (as fashion clothes and hairstyles can be);
- Is regarded as suitable wear for school and considered by most parents/carers as good value for money;
- Is designed with health and safety in mind.

Uniform with the school logo; sweatshirts, polo shirts, PE Kit are all available from the school's current on line provider – contact details can be found on our website or from the school office.

All other items can be bought from a variety of shops and supermarkets at a reasonable price. If any parent/carer has any difficulties then please contact the school for support and guidance.

Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

Please reduce the 'risks' by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Our school colours are white, red and grey/black and our uniform consists of:

Clothing

Poppy Red / White Polo Shirt/Shirt

Poppy Red Sweatshirt / Jumper / Cardigan

Poppy Red Fleece (for outdoor wear only)

Grey / Black Skirt, Pinafore Dress, Trousers or Shorts

Plain tights or socks

Summer Option: Poppy Red/White checked dress

Footwear

Suitable plain, black flat shoes

Summer Option: plain strapped sandals (no flip-flops, or 'open toes')

P.E. Kit – Please ensure that your child's school uniform is in school from Monday morning through until Friday pm when it can be returned home for washing.

Outdoor

~~White t-shirt (no football shirts allowed)~~

~~Black Shorts~~

~~Grey / Black Tracksuit (no running tights or hooded tops allowed)~~

~~Trainers~~

~~Indoor – Please note that long trousers, leggings, running tights or tracksuit bottoms are not allowed for gymnastics due to health and safety reasons~~

~~White t-shirt (no football shirts allowed)~~

~~Black Shorts~~

~~Indoor pumps / plimsolls~~

~~Long hair must be tied back~~

~~Stud earrings must be either removed or taped over with tape provided from home.~~

Storage:

PE Kit

All pupils should bring their full PE kit to school on a Monday and take it home on Friday. Pupils will come to school in their school uniform and will get changed prior to their PE lesson. Pupils in Year 4 – Year 6 will be split into boys and girls for getting changed.

Outdoor kit- white t-shirt, black or grey jumper (no hood or zip), black shorts, black or grey tracksuit bottoms, white socks and trainers or plimsolls.

Indoor kit – white t-shirt, black shorts and trainers or plimsolls.

Pupils who do not have the correct kit or cannot take part due to a medical reason will take part as an observer, not a participant. Their role will be to support the teacher through evaluating others performances, officiating, leading small group activities and the like.

PE Kits should be stored in an appropriate bag (such as a drawstring bag) that can be hung up in the cloakroom area. Each item should be named.

Swimming:

Girls must wear a one piece swimming costume.

Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts).

Long hair must be tied back or a swimming cap worn

Stud earrings must be either removed or taped over with tape provided from home.

Jewellery

For Health and Safety reasons we do not allow children to wear jewellery in school. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch.

Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury.

Note: staff do not put ear studs, etc. back in if the child cannot manage it.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school. Extreme hairstyles would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable at school.

All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons.

Large bows, bands, clips and hair accessories are not permitted and children will be asked to remove these at the discretion of staff.

Make-up

Make-up is not acceptable under any circumstances, including nail varnish.

Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with fake tattoos will be asked to remove them.

Role of the Head teacher and Governing Body

The Head teacher:

- Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- Has overall discretion on whether a child is meeting the uniform standards, including accepting adaptations due to cultural and religious reasons (taking each situation on a case by case basis).
- Has overall responsibility for ensuring standards are maintained;
- Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- Issues letters to parents / carers as required.

The Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
- Should aim to work with parents/carers to arrive at a mutually acceptable outcome.

Role of the Staff

The staff will:

- Support the head teacher in maintaining high standards of uniform dress;
- Adhere to the 'Staff Dress code';
- Make discreet and sympathetic enquiries when children fail to wear school uniform;
- Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

The Parents/Carers will:

- Support the School Uniform Policy;
- Ensure children come properly dressed and ready for their daily schoolwork every day;
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- Inform the school immediately should there be a short term issue around uniform provision for their child;

- Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

Role of the Children

The Children will:

- Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- Wear the school uniform with pride;
- Try to keep their uniform clean and tidy;
- Remember to bring kit on the correct days.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Norwood Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-compliance with the School Uniform Policy

Should a pupil arrive in school without wearing full school uniform, a message will be sent to parent/carers which reminds them of the school's expectations and clarifies what should be worn, this will require an acknowledgement for the parent/carer.

This communication will allow for parents/carers to share with us any issues or support that we need to be aware.

If the child received 3 such slips then a more formal letter will be sent to parents/carers, which required an acknowledgment of its receipt also to be return to school.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

Our school uniform provider is currently Chroma and the Norwood range can be found [here](#). There is no requirement to purchase uniform from this provider and plain non-branded items can be purchased from various other retail outlets.

Date

Dear Parent/Carer of _____

It has been brought to our attention that your child is not in the correct school uniform.

Within Norwood School we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

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The uniform is part of our school ethos and in coming to Norwood Primary School, parents and carers agree to support our policy.

Please can you reply to this message to confirm receipt of this information and if relevant, please share with us any reasons behind the breach of uniform policy as this may enable school to support you children in feeling that they are a full member of our school community.