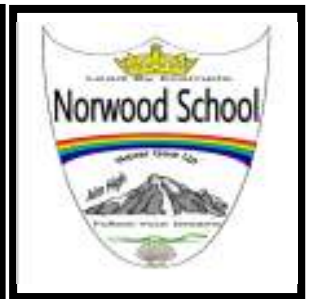




Norwood Primary School

Governor Newsletter

December 2013



Welcome to the winter edition of the Governors' Newsletter.

Restructuring of Norwood School's Governing Body

Recently the Governing Body Committee structure and membership has been reviewed. Following the model given in new government legislation effective from September 2012 it has been decided to reduce the Governing Body from twelve governors to eight governors. The structure of the Governing Body will be:

Warren Fenwick – Parent Governor/Chair	Neil Gavin – Vice Chair-Parent Governor
Annie Gill – Parent Governor	Elizabeth Jackson – LA Governor
Karen Young – Co-opted Governor	James Robertson – Co-opted Governor
Mary Locke – Staff Governor	Deborah Reynolds - Head Teacher/Staff Governor {Ex-Officio}

Clerk to the Governing Body – Suzanne Stone

All governors can be contacted via

Norwood Primary School, Gunthorpe Road, Peterborough, PE4 7DZ, Telephone: 01733 574717

office@norwood.peterborough.sch.uk

Behaviour Policy

The Governing Body recently reviewed the Behaviour Policy, bringing it up to date with new legislation from the Department for Education. Norwood School is proud of its behaviour policy which promotes values such as trust, fairness, honesty, compassion, tolerance and sensitivity. The Governing Body and the School actively encourage self-discipline and self-respect within the School and within our community. The Governing Body fully supports and ratifies this policy.

On behalf of the Governing Body - Warren Fenwick-Chair

Governor Awards

This term has seen the continued remit of the Norwood School Governing Body Awards. A quick reminder of these awards: each term we will give a Governing Body Award to a particular field within the school, for example Art, Numeracy, English or Sport.

We will ensure that we cover the whole spectrum of school life throughout the school year and aim to be as inclusive as possible in each award.

Following the successful inauguration of these awards with the Arts award for the Norwood Whole School Production, this term we have supported the competition for the Cross Country which was organised by Mr Robertson, PE coordinator, and ably assisted by Sports ambassadors Sam and Courtney in Year 6. The winner was awarded with a Governor Award shield.

We hope we can count on you continued support for these awards.

Social Media

Social Media sites, such as Twitter, Facebook and other various social outlets are becoming more and more part of daily lives. These sites are a great way to keep in touch with friends as well as learn about local events, community life and businesses – along with playing Candy Crush!

However with this instant ability to share likes and dislikes with your group of friends, or air views on the hottest topic of the day with like-minded people, we all have to be aware of the social dangers this can and has led to.

All too much these days we read in the paper that Police and other authorities clamp down on posts, tweets and the like, that have or may have caused offence, or in worst cases, are actually breaking the

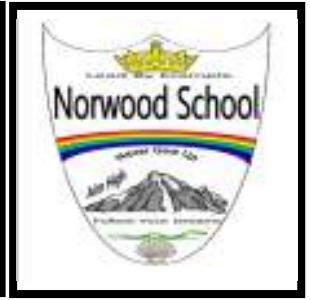


Norwood Primary School

Governor Newsletter

December 2013

Welcome to the winter edition of the Governors' Newsletter.



law. Because they are on social media outlets, the posts or tweets are indeed treated, in the eyes of the law, the same as if you'd said it to the person(s) directly.

So it is vitally important that we are all aware of our responsibilities to ensure we are not, can not appear to be ("libellous") breaking any laws, or let ourselves be open to suggestions of this nature. We must ensure that we take ownership of not only our own posts/tweets etc, but as importantly we must ensure that other peoples' interaction on our pages aren't of either an offensive nature or breaking the law.

At Norwood we unfortunately have had too many incidents that fit within the remit of the above, so the Governing Body and the School has a responsibility to ensure all our parents/carers are aware of the impact this can and does have on the school, and how as a result of this the Governing Body could take action.

We, as a Governing Body, therefore request that the whole of our school community take a second to think before using social media as an outlet to make derogatory, possible illegal or damaging remarks towards the school in general, regarding its staff, children and other parents and community members.

The Governing Body takes such matters very seriously, and will, as we've been advised to do so by the appropriate authorities, take action any that is required.

Should you have cause to complain about any aspect of the School, please use the correct channels to raise this, and rest assured these will be looked into. If you're unaware of what channels are available to you, please ask your class teacher or the school office.

Governing Body.

External Review

An Ofsted style review was carried out at Norwood School in November. This was commissioned by the school and carried out by an education consultant who is also a trained Ofsted inspector. The purpose of the review was to:

- Review the progress that the school has made since its most recent Ofsted inspection in October 2012
- Review the teaching and learning across the school
- Quality assure the School Improvement judgements
- Provide professional development for the subject leaders.

The outcomes of this review were very positive and showed that outstanding or good progress has been made towards meeting targets in four areas identified in the Ofsted report as in need of further development.

The reviewer was very impressed with the provision the children receive at Norwood and with how well the Headteacher and staff know the school and understand how to make even further improvements.

Governors were informed of these outcomes at the most recent Full Governing Body meeting and recorded their appreciation of all the hard work of both children and staff in achieving such a successful review.

Finally the governors would like to wish everyone at Norwood a Merry Christmas and Happy New Year.