



Head Teacher : Mrs D Reynolds - BSc Hons QTS NPQH

Aim High

Never Give Up

Follow Your Dream

Lead By Example

Monday 8<sup>th</sup> October 2012

Dear Parents/Carers

Unfortunately since the return of school in September, there have been several incidents that have breached the Governing Bodies **Code of Conduct**.

Please be assured that Norwood Primary School and the Governing Body takes incidents such as these extremely seriously and will be addressing the issue with the individuals concerned.

We would like to take this opportunity to remind all members of our school community the school policy on **Code of Conduct**.

***Norwood School welcomes parents, visitors and all those contributing to the school community. Please be aware that all members of the school community have the right to be treated with dignity and respect and all members of staff have the right to work in an environment which is free from bullying or harassment of any kind.***

***Norwood School operates a zero tolerance policy with regard to bullying and harassment and any complaints received will be treated seriously, investigated appropriately and any necessary action taken.***

***We invite you join us in promoting and enjoying a positive and productive learning and working environment.***

Due to the continued disregard of the above, the Governing Body have no alternative but to implement the policy of zero tolerance. **This will include issuing temporary or permanent ban from the school site with immediate effect for such incidents as foul language, threatening behaviour, violence and abuse.**

We expect your support and understanding in this matter.

Yours faithfully

Warren Fenwick – Chair of Governors

