



Norwood Primary School

School Uniform Policy

Name of Committee:	FGB
Reviewed Date:	June 2016
Approved Date:	13/06/2016
Proposed Date for Next Review:	Summer 2021

Within Norwood School we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our school uniform and the feeling of belonging it creates.

It is our school policy that all children wear school uniform when attending school or when participating in a school organised event outside of normal school hours.

The uniform is part of our school ethos and in coming to Norwood Primary School, parents and carers agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that school uniform:

- ☐ Promotes a sense of pride in the school and it has a positive impact on behaviour and attitudes in school;
- ☐ Develops a sense of community and belonging towards the school;
- ☐ Identifies children with our school when taking part in out of school educational activities and visits;
- ☐ Is practical and looks smart;
- ☐ Makes children feel equal to others in terms of appearance;
- ☐ Is not distracting in class (as fashion clothes and hairstyles can be);
- ☐ Is regarded as suitable wear for school and considered by most parents/carers as good value for money;
- ☐ Is designed with health and safety in mind.

Uniform with the school logo; sweatshirts, polo shirts, PE Kit are all available from the school's current on line provider – contact details can be found on our website or from the school office.

All other items can be bought from a variety of shops and supermarkets at a reasonable price. If any parent/carer has any difficulties then please contact the school for support and guidance.

Remember to mark any clothing with names. The school cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

Please reduce the 'risks' by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Our school colours are white, red and grey/black and our uniform consists of:

Clothing

Poppy Red / White Polo Shirt/Shirt

Poppy Red Sweatshirt / Jumper / Cardigan

Poppy Red Fleece (for outdoor wear only)

Grey / Black Skirt, Pinafore dress or Trousers

Plain tights or socks

Summer Option: Poppy Red/White checked dress

Footwear

Suitable plain, black flat shoes

Summer Option: plain strapped sandals (no flip-flops, or 'open toes')

P.E. Kit – Please ensure that your child's school uniform is in school from Monday morning through until Friday pm when it can be returned home for washing.

Outdoor

White t-shirt (no football shirts allowed)

Black Shorts

Grey / Black Tracksuit

Trainers

Indoor – Please note that long trousers, leggings or tracksuit bottoms are not allowed for gymnastics due to health and safety reasons

White t-shirt (no football shirts allowed)

Black Shorts

Indoor pumps / plimsolls

Long hair must be tied back

Stud earrings must be either removed or taped over with tape provided from home.

Storage:

PE Kits should be stored in an appropriate bag (such as a drawstring bag) that can be hung up in the cloakroom area. Each item should be named.

Swimming:

Girls must wear a one piece swimming costume.

Boys must wear trunks or 'short' swimming shorts (not baggy Bermuda type shorts).

Long hair must be tied back or a swimming cap worn

Stud earrings must be either removed or taped over with tape provided from home.

Jewellery

For Health and Safety reasons we do not allow children to wear jewellery in school. The exceptions to this rule are one pair of plain ear-ring studs in pierced ears and a watch.

Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury.

Note: staff do not put ear studs, etc. back in if the child cannot manage it.

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment at school.

Extreme hairstyles would include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable at school.

All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cookery lessons.

Make-up

Make-up is not acceptable under any circumstances, including nail varnish.

Fake tattoos are not appropriate at school and must be removed without trace. A child coming to school with fake tattoos will be asked to remove them.

Role of the Head teacher and Governing Body

The Head teacher:

- ☐ Implements and monitors the policy throughout the school community as part of the duty within maintenance of day-to-day discipline in the school;
- ☐ Has overall responsibility for ensuring standards are maintained;
- ☐ Is responsible for any disciplinary measures required for failing to follow the uniform rules;
- ☐ Issues letters to parents / carers as required.
- ☐ The Governing Body:
 - ☐ Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise;
 - ☐ Should aim to work with parents/carers to arrive at a mutually acceptable outcome.

Role of the Staff

The staff will:

- ☐ Support the head teacher in maintaining high standards of uniform dress;
- ☐ Adhere to the 'Staff Dress code';
- ☐ Make discreet and sympathetic enquiries when children fail to wear school uniform;
- ☐ Give positive encouragement to children setting good examples of dress.

Role of the Parents / Carers

The Parents/Carers will:

- ☐ Support the School Uniform Policy;
- ☐ Ensure children come properly dressed and ready for their daily schoolwork every day;
- ☐ Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned;
- ☐ Inform the school immediately should there be a short term issue around uniform provision for their child;
- ☐ Parents and carers should raise any complaints about the school uniform by following the school complaints procedure.

Role of the Children

The Children will:

- ☐ Wear the school uniform when attending school, representing the school or when participating in a school organised event outside normal school hours;
- ☐ Wear the school uniform with pride;
- ☐ Try to keep their uniform clean and tidy;
- ☐ Remember to bring kit on the correct days.

Inclusion

All children have equal access to wearing school uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all groups and individuals.

Norwood Primary School is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-compliance with the School Uniform Policy

Unless parents/carers have shared with the school in advance that there is a short term issue regarding the provision of full uniform for their child, pupils will not be allowed to attend class if they are not dressed in the appropriate uniform. Parents and carers of pupils that do not wear their uniform correctly will be contacted and asked to bring a uniform. If this is not possible then

- Pupils in the EYFS and KS1 will be provided with the uniform they are missing. The parent or carer will then be expected to collect their child from the school office at the end of the school day to discuss the issue
- Pupils in KS2 will be educated away from their class and parents and carers contacted.

There may be good reasons why a child is not wearing school uniform. In this case, parents and carers should share the reasons with the Headteacher either in person or by letter/email. The school will always be considerate and discrete in trying to establish why a pupil is not wearing the correct uniform.

There will be occasions when the school decides that school uniform is not appropriate e.g. when taking part in a physical activity day, or wearing different clothes as a part of a fund raising event. Parents and carers will be notified in advance of what is the revised dress code on these days.

Appendix 1 – EYFS/KS1 child

Date:

Dear Parent/Carer,

There has been no communication with school to share a short term issue with full uniform provision for your child and we noticed that your childin Class was not wearing their school uniform in school today.

The school office contacted you at to request that the correct clothing/footwear was brought into school. As you were unable to bring the requested items into school, and in line with our School Uniform Policy, your child your child was provided with temporary uniform for the duration of the school day.

Please help your child by ensuring they are wearing full school uniform in the future.

I am sure you will appreciate the many advantages of wearing school uniform as listed in our School Uniform Policy both for you and your child in school.

Thank you for your support.

Yours faithfully,

Mrs D Reynolds
Headteacher

Appendix 2 – KS2 child

Date:

Dear Parent/Carer,

There has been no communication with school to share a short term issue with full uniform provision for your child and we noticed that your childin Class was not wearing their school uniform in school today.

The school office contacted you at to request that the correct clothing/footwear was brought into school. As you were unable to bring the requested items into school, and in line with our School Uniform Policy, your child was educated in an alternative class today.

Please help your child by ensuring they are wearing full school uniform in the future.

I am sure you will appreciate the many advantages of wearing school uniform as listed in our School Uniform Policy both for you and your child in school.

Thank you for your support.

Yours faithfully,

Mrs D Reynolds
Headteacher